



# CLAREMONT NORTH CAROLINA

## FY 15 MISSION, VALUES, & GOALS

---

### Mission Statement

- A progressive city dedicated to preserving small town values while planning for the future.

### City Council Core Values:

- Effective local, regional and state partnerships
- Excellent and cost effective services including police, fire, rescue, and public works.
- Long term financial stability
- Planned growth and economic development
- Fiscal accountability
- Leisure and cultural activities
- Environmentally sensible practices
- Citizen Involvement

## FY 2015 Departmental Goals

---

### City Council

- Revisit Action Planning process
- Expand on the promotion and support for local businesses and non-profits
- Foster community input, involvement and transparency

### Administration

- Evaluate options to expand the City's fiber network
- Evaluate City personnel pay and position classifications
- Seek ways to expand connections with the City

### Police

- Focus on Driver training
- Complete and Evidence Management System
- Begin strategic cross trainings with the Fire Dept.

### Fire

- Expand fire prevention programs
- Increase use of Firehouse Software
- Strive to bring all members up to NFPA 1403 standards

### Public Works

- Have all needed employees complete OSHA and NCDOT trainings
- Continue ASE certification training for the City Mechanic
- Begin a street edge clean off program
- Implement a storm water control maintenance program

### Parks & Recreation

- Evaluate existing programs & their effectiveness
- Add new programs that fit our outreach goals
- Implement the parks master plan

### Water & Sewer

- Continue in house certifications for distribution and collection systems
- Begin yearly valve cleaning and exercise program
- Begin planning for the expansion of the maintenance facility

